



WAEML's LGBT equality group



Our equality champions ensure our workplace and service is a safe space for all women, children and young people.

Our LGBT group focus on the experience of our LGBT staff, victims/survivors. They also work with the other equality groups as we recognise the intersection of LGBTs women and young people's experience with other aspects of identity such as race, disability, age.

WAEML has been working on achieving the LGBT charter, whilst we consider WAEML to always have been inclusive to the LGBT community it is important to us that women and young people have the confidence to access our service.

Hi I'm Lauren and as a member of the LGBT community, I am committed to ensuring that we provide an inclusive service to survivors of domestic abuse. I am proud to be part of the LGBT inclusion team to ensure that our service continues to provide the best support possible and to help us on our journey to achieving LGBT Charter status.

LAUREN SHARP,
Housing First Support Worker



Hi I'm Carly. My aim as an LGBT+ champion is to raise awareness to others, to further existing knowledge and attitudes by empowering and supporting individuals within the community. I feel it is very important to promote respect and dignity no matter how you identify. We have an inclusive workplace, which welcomes people from all walks of life. I am very lucky that we have such an active and committed LGBT network.

CARLY MACKENZIE,
Family Support Worker



I feel extremely privileged to be a LGBTQI+ champion for WAEML, and to be part of a movement which not only supports survivors, but continues to advocate on their behalf and to raise awareness of the impact of domestic abuse on all communities. As Audrey Lorde said; "I am not free while any woman is unfree, even when her shackles are very different from my own".

SOPHIE SHERRATT

Women's Service Team Leader (Midlothian)



Hi my name is Nancy, I chose to be part of the LBGT sub group because I understand domestic abuse doesn't just happen in heterosexual couples and I want to make sure we are doing all we can at WAEML to support women who identify as LGBT.

NANCY ROSS

Office Manager



Hi my name is Jacqui. I chose to be a part of the LGBT group because I am passionate about ensuring equality amongst all genders and sexual orientations. My hope for this group, is to help raise awareness within the entire organisation and offer support that meets the needs of all service users.

JACQUI MURDOCH
Duty Worker



Our equality group also includes members who are women or young people who have used or are using the services of WAEMML. If you would like to influence our work around LGBT inclusion please get in touch with Lauren.

Lauren@womensaideml.org
LGBT group lead

